



## LITTLE FIRS DAY NURSERY



### 42. Modern Slavery and Human Trafficking Policy

**This policy and procedure links to the following:**

**Legal Framework: The Modern Slavery Act, 2015, Statutory Framework for the Early Years Foundation Stage 2021: 3.6, 3.7**

**Little Firs Day Nursery's Statements: Supporting Emotional Well-being and Safeguarding.**

**Little Firs Policy and Procedure: Child Protection**

Child trafficking and modern slavery is becoming a more frequent form of child abuse. Children are recruited, moved, transported and then exploited, forced to work or are sold on. Modern slavery is a term that covers:

- Slavery
- Servitude and forced or compulsory labour
- Human trafficking.

Victims of modern slavery are also likely to be subjected to other types of abuse such as physical, sexual and emotional abuse. This policy should be used alongside the following policies to ensure all children, staff, parents and visitors are fully safeguarded:

- Child protection
- Whistleblowing
- Equality and Inclusion

For an adult or child to have been a victim of human trafficking there must have been:

- **Action** (e.g. recruitment, transportation, transfer, harbouring or receipt of a child for the purpose of exploitation)
- **Means** (threat or use of force, coercion, abduction, abuse of power or vulnerability)  
There does not need to be “means” for children as they are not able to give informed consent
- **Purpose** (e.g. sexual exploitation, forced labour or domestic servitude, slavery, financial exploitation, illegal adoption, removal of organs).

#### **Procedure:**

When a concern is raised about slavery or trafficking then we will follow our Child Protection Policy and Procedure. If the child (or adult) is at risk of immediate harm then the police will be called, otherwise Dorset Children Advice & Duty Service (ChAD) will be contacted and the referral process will be followed as per the child protection procedure.

<b>Date of Review:</b>	<b>This Policy was adopted on:</b>	<b>Signed on behalf of the Nursery committee:</b>	<b>Date of Next Review:</b>
<b>July 2021.</b>	<b>16<sup>th</sup> July 2021</b>	<i>P. Goodrick Electronically signed due to Covid19 Restrictions.</i>	<b>July 2022.</b>

